



General Assembly

Amendment

January Session, 2019

LCO No. 8285



Offered by:

REP. KLARIDES, 114th Dist.
REP. CANDELORA, 86th Dist.
REP. O'DEA, 125th Dist.
REP. POLLETTA, 68th Dist.

To: House Bill No. 5004

File No. 267

Cal. No. 173

(As Amended)

"AN ACT INCREASING THE MINIMUM FAIR WAGE."

1 Strike section 1 in its entirety and substitute the following in lieu
2 thereof:

3 "Section 1. Subsection (i) of section 31-58 of the general statutes is
4 repealed and the following is substituted in lieu thereof (*Effective*
5 *October 1, 2019*):

6 (i) "Minimum fair wage" in any industry or occupation in this state
7 means: [a]

8 (1) A wage of not less than six dollars and seventy cents per hour,
9 and effective January 1, 2003, not less than six dollars and ninety cents
10 per hour, and effective January 1, 2004, not less than seven dollars and
11 ten cents per hour, and effective January 1, 2006, not less than seven

12 dollars and forty cents per hour, and effective January 1, 2007, not less
13 than seven dollars and sixty-five cents per hour, and effective January
14 1, 2009, not less than eight dollars per hour, and effective January 1,
15 2010, not less than eight dollars and twenty-five cents per hour, and
16 effective January 1, 2014, not less than eight dollars and seventy cents
17 per hour, and effective January 1, 2015, not less than nine dollars and
18 fifteen cents per hour, and effective January 1, 2016, not less than nine
19 dollars and sixty cents per hour, and effective January 1, 2017, not less
20 than ten dollars and ten cents per hour, [or] and effective October 1,
21 2019, not less than eleven dollars per hour, and effective October 1,
22 2020, not less than twelve dollars per hour, and effective October 1,
23 2021, not less than thirteen dollars per hour, and effective October 1,
24 2022, not less than fourteen dollars and twenty-five cents per hour, and
25 effective October 1, 2023, not less than fifteen dollars per hour. On
26 October 15, 2023, and on each October fifteenth thereafter, the Labor
27 Commissioner shall announce the adjustment in the minimum fair
28 wage which shall become the new minimum fair wage and shall be
29 effective on January first immediately following. On January 1, 2024,
30 and not later than each January first thereafter, the minimum fair wage
31 shall be adjusted by the percentage change in the employment cost
32 index, or its successor index, for wages and salaries for all civilian
33 workers, as calculated by the United States Department of Labor, over
34 the twelve-month period ending on June thirtieth of the preceding
35 year, rounded to the nearest whole cent.

36 (2) In no event shall the minimum fair wage be less than the amount
37 established under subdivision (1) of this subsection, or one-half of one
38 per cent rounded to the nearest whole cent more than the highest
39 federal minimum wage, whichever is greater, except as may otherwise
40 be established in accordance with the provisions of this part.

41 (3) All wage orders in effect on October 1, 1971, wherein a lower
42 minimum fair wage has been established, are amended to provide for
43 the payment of the minimum fair wage herein established except as
44 hereinafter provided.

45 (4) Whenever the highest federal minimum wage is increased, the
 46 minimum fair wage established under this part shall be increased to
 47 the amount of said federal minimum wage plus one-half of one per
 48 cent more than said federal rate, rounded to the nearest whole cent,
 49 effective on the same date as the increase in the highest federal
 50 minimum wage, and shall apply to all wage orders and administrative
 51 regulations then in force.

52 (5) The rates for [learners, beginners, and] all persons under the age
 53 of eighteen years, except emancipated minors, shall be not less than
 54 eighty-five per cent of the minimum fair wage for the first [two
 55 hundred hours] ninety days of such employment, or ten dollars and
 56 ten cents per hour, whichever is greater, and shall be equal to the
 57 minimum fair wage thereafter, except in institutional training
 58 programs specifically exempted by the commissioner.

59 (6) After two consecutive quarters of negative growth in the state's
 60 real gross domestic product, as reported by the Bureau of Economic
 61 Analysis of the United States Department of Commerce, the Labor
 62 Commissioner shall report his or her recommendations, in writing, to
 63 the Governor regarding whether any scheduled increases in the
 64 minimum fair wage pursuant to subsection (i) of section 31-58, as
 65 amended by this act, should be suspended. Upon receiving the report,
 66 the Governor may submit his or her recommendations regarding the
 67 suspension of such minimum fair wage increases to the General
 68 Assembly."

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| This act shall take effect as follows and shall amend the following sections: | | |
| Section 1 | October 1, 2019 | 31-58(i) |